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SESSION 3: THE DANGEROUS CHURCH IN 2020

Quotes

“Innovation is not a sound bite, is not a gimmick, is not a stroke of luck. Sustainable innovation is imperative because of the Gospel. It’s a reflection of the nature of God, who from the very beginning has been about creation and renewal.”

“Why we innovate – because the Gospel of Christ transforms people. Innovation reminds us that the Gospel is always provocative. It ignites a culture of innovation.”

“The challenge in leadership is to activate spiritual gifts without elevating them.”

“You’ve got to have spiritual gifts radar ... with what clues people give off, in 4 or 5 sentences, you should be able to determine what their spiritual gifts might be.”

“You invite people to the table that take your breath away. You’re not threatened by them. You’re not controlling them. Then you begin to orchestrate the interaction.”

“We have to get better at inviting the next generation [leaders] onto our team.”

“People change when they’re on a quest or when they’re in a crisis.” -- Scot McKnight

Notes

How do leaders create an environment that in an on-going way demands innovation and change and renewal? What must leaders of dangerous churches do?

I. Manage Tensions

Leadership is much more about managing tension than solving problems. Somewhere in the pull of forces where you’re constantly discerning tensions, like:

- Infrastructure and Innovation
You need both. Infrastructure stabilizes and supports an organization. Innovators like to create and compel. Change is always two-fold -- incremental and exponential.
- Passion and Humility
Passion without humility takes us in the wrong direction.

II. Create Teams

Innovation happens best in teams. Team is the word the world uses for community. There is a magic of being on a team that is anointed by God to do His work. An ego in check says: “I will put people on the team who are better than me.”

III. Embody Values

The leader sets the tone. Values shape behaviors. Values inflict pain. They cause you to slow down and think about what you do.

1. Learn to be a great question asker.
e.g. “I don’t know, what do you think?” or “Tell me what you’re thinking” -
- to get multiple ideas out on the table.
2. Embrace risk.
Realize that risk comes with failure. What risks have you taken in the last six months that have failed and what have you learned? Fear is the biggest thing that stands in the way of risk. The best way to get rid of fear is to increase curiosity. Fear and curiosity do not co-exist.
3. Collaborate.
Learn how to work well together.
4. Trust.
Trust is about character, competency, and vulnerability. Trust is something that is built. You have to intentionally do things to build trust.

Links

[TeamWorx2](#)

[Patrick Lencioni books](#)